US Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215 0188
Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



1 File Number U 25843

3 Name and address of person filing

PO Box Bldg Room No If any

Name Michael Brown

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2 Fiscal Year Covered From

01/01/005 Through 12/31/005

Name Local Lodge 78

Labor Organization File Number

INternational Association of Machinists

PO Box Building and Room Number if any 029542

4 Name file number and address of labor organization

Street 306 Stuart Rd City Rucine State WI ZIP Code + 4 53406	Street 1650 S 38th ST City M. Iwau Kee State WI ZIP Code + 4 53215
5 Position in labor organization	
A Held an interest in engaged in transactions (including loans) with or	derived income or other economic benefit of
monetary value from an employer whose employees your organization of Name and address of Employer (including trade name if any) Name Harley - David Son Trade Name if any	on represents or is actively seeking to represent 7 a Nature of Interest, Transaction or Income
Street 11700 W Capitol Drive City War wat 059	7 b Amount
State W1 ZIP Code + 4 53222	ature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Name of Reporting Employer Harley	Davidson Mc	otor Company	ny File Number					
Check Item Number (Irom Page 2) to which this Part B applies	ITEM 8 a 🔀	ITEM 8.b	ITEM 8 c	ITEM 81				
9 a Agreement X Payment	9 c Position in labor organization or with emptoyer (if an independent labor consultant so tate) Chairman IAM Lodge 78							
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made			9 d Name and address of firm or labor organization with whom employed or affiliated					
Name Michael D Brown			Organization International Association of Machinisis					
PO Box, Building and Room Number if any Street 11700 W Capitol Drive City Wauwatosa State Wisconsin ZIP Code + 4 53222 PO Box, Building and Room Number if any Street 11700 W Capitol Drive City Wauwatosa State Wisconsin ZIP Code + 4 53222						4 53222		
10 a Date of the promise agreement or arrangement pursuant to which payments or expenditures were agreed to or made			10 b The promise agreement or arrangement was Oral Written Both (*Written agreements entered into during the fiscal year must be attached)					
11 a Date of each payment or expenditure (mm/dd/yyyy)	11 b Amount of expend	of each payment diture	11 c Kind of each payment or expenditure (Specify whether payment or loan and whether in cash or property)					
4/26/05	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5 664]	Reimbursemer	nt of travel	expenses to U	1 \$		
These payments are a matter of past practice not any formal agreement Harley-Davidson participates in an annual AFL-CIO Union Industry Show (U I S) and we cover normal costs associated with participation in the show by both the Union and Company The reimbursement of travel expenses are associated with the participation of three(3)union officials at the union industry show								
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Name of Reporting Employer Harley-Davidson Motor Company				File Number				
Check Item Number (Irom Page 2) ITE to which this Part B applies	МВа⊠	ІТЕМ 8 Ь	ITEM 8 c	ITEM 8 d		ITEM 8 e 🔲	ITEM 8 f	
			C - D - to be			M	- independent	
9 a Agreement X Payment Both			9 c Position in labor organization or with employer (if an independent labor consultant so state) [Chairman_TAM_Lodge_78]					
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made			9 d Name and address of firm or labor organization with whom employed or affiliated					
Name Michael D Brown			Organization Organization of Machinists					
PO Box, Building and Room Number if any			P O Box Building	and Room I	- Number ii	- l any		
Street 11700 W Capitol Drive			Street 11700 W	Capito	ol Driv	7e		
City Wauwatosa			City Wauwato	sa				
State Wisconsin	ZIP Code + 4	3222	State Wiscons	in]	**************************************	ZIP Code +	4 53222	
10 a Date of the promise agreement or arr	-		10 b The promise agreement or arrangement was					
which payments or expenditures were agreed to or made			Oral Written Both					
N/A			(Written agreements entered into during the fiscal year must be attached)					
11 a Date of each payment or expenditure (mm/dd/yyyy)	b Amount of or expend	f each payment iture		h payment or expenditure (Specify whether room and whether in cash or property)				
Ongoing for 2005		9 377	Cumulative a	nnual ex	pendit	ures		
		0	We provide office space to the Union and we pay					
and the same objective case in agreement with the statement of the same objective case in the same obj	annual district shape,	- And Salah	for regular business expenses				}	
			1					
		1		*				
12 Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made These business expenses are a matter of past practice not any formal agreement. The expenses we cover include computer equipment desk and cell phones and fair market value of office space.								
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ATTACHMENT TO FORM LM-30 FOR Michael Brown FOR THE YEAR 2005

This attachment addresses an apparent discrepancy between my Form LM-30 for 2005 and the enclosed LM-10 Report filed by Harley-Davidson Motor Company in my name

[The LM-10 filed by Harley-Davidson includes an allocation for in-plant office space and related expenses in Harley-Davidson's facility in Milweller, we The company provides such office space pursuant to a collective bargaining agreement and past practice under that agreement On the enclosed LM-10, the company reported these amounts as having been received by me, although they clearly should have been reported under the name of IAM Local Lodge \(\frac{78}{2} \), as specifically contemplated and allowed by 29 U S C Section 433(a)(1) ("any payment or other thing of value to any labor organization") These amounts were not received by me, and I do not believe that it is correct for me to report them on my LM-30]

[The LM-10 filed by Harley-Davidson includes expenditures for travel, lodging, meals, and other expenses related to the work of myself and other company employees in staffing Harley-Davidson's exhibit at the annual Union Industries Show. That is a show where unionized companies advertise and show union-made products. I believe that such expenditures were received by myself and others as "any money or other thing of value payable by an employer to any officer or employee of a labor organization, who is also an employee of such employer, as compensation for, or by reason of, his service as an employee of such employer' as described in 29 U.S.C. Section 186(c)(1). Thus, such expenditures are specifically excluded from LM-10 reporting by 29 U.S.C. Section 433(a)(1). Similarly, such expenditures are specifically excluded from LM-30 reporting by 29 U.S.C. Section 432(a)(1) as "payments and other benefits received as a bona fide employee of such employer. Accordingly, I do not believe that it is correct for me to report them on my LM-30.]

[The LM-10 filed by Harley-Davidson includes amounts for merchandize that I solicited from the company for a charity event called "Hawgs for Dogs, which is a fundraising motorcycle rally for Harley-Davidson owners. Hawgs for Dogs rallies are run by local chapters of a 501(c)(3) charitable corporation called Guide Dogs of America, which trains and donates seeing-eye dogs. These chapters are chartered by Guide Dogs, and I solicited the company's merchandize on behalf of Guide Dogs. As such, the company's expenditures are clearly for and to a 501(c)(3) charitable organization and are not properly reportable on the company's LM-10. I do not believe that it is correct for me to report such expenditures on my LM-30.]